

CONTINGENT/DISTRIBUTED/REMOTE WORKFORCE

As we return to work after the summer months, an overwhelming increase in the numbers of employees who will not report to the office continues. Technology to make all of this work is available at all size segments and through a variety of reliable resources:

- HCM/HRIS vendors
- Payroll companies
- Benefit Administration providers



The lesson learned this spring is get to the cloud. However you do it, get to the cloud. Being able to quickly and effectively communicate with all employees has never been more essential.

If what you have is working, let's add functionality—lets not do a replacement at this time. There are a ton of point solutions that may be easily integrated with your current platform eliminating both time and expense to go live with a meaningful set of relevant solutions.

EXPANSION OF OUR RFP SERVICES

It is with great excitement that we announce the increased functionality of our platform services into Wellbeing, Engagement and COVID / Return to Work. We can now provide you with access to suppliers in over 24 additional categories that include clinical care management, financial wellness, patient advocacy, EAP - to name a few.

Physical and psychological safety of employees remains top of the list as employers continue to react to ever changing workforce dynamics. COVID/Return to Work suite of services consist of onsite temperature screenings, mental wellbeing, and telehealth resources. And HR is looking at not only providing stress reducing services, but rewards and recognition programs to engage team members.

PAYROLL PROVIDERS / HRIS SOLUTIONS

For those companies in the market for a new platform, payroll providers are receiving renewed interest as employers are moving back to fully integrated solutions. We are seeing more looks at single systems of truth (single provider or at least single provider implementation) versus best in class services (EDI and API integrations). The changing compliance environment is driving the need for nimble ACA and COBRA services. No one is quite sure what comes next.



ONLINE MEETINGS

HR Tech Conference is going virtual. Check out all of the new products and what's trending in the world of human resources. This free event will take place October 27-30.

HEALTHCARE DISRUPTOR - WALMART

As plexiglass and social distancing markers were installed in stores, Walmart was also busy launching a new health insurance business. Along with their stand-alone Walmart Health locations, Walmart Insurance is another offering for customers. This giant retailer also engaged in a partnership with PBM startup, Capital Rx.



WHAT'S NEW IN THE SUPPLIER WORLD

Teledoc participated in a \$3 billion+ event that just points to how technology will continue to shape the benefits world. Get ready for new and expanded virtual health care solutions!

Fineos acquires Limelight Health. This combination creates a flexible SaaS platform for the global insurance market.

As a PAYCOR Advisory Board member, we are happy to share with our clients, participation in the partner loyalty program. This includes business development funding and Elite Guide implementation services.

Paylocity launched its rebranding campaign, "Forward Together" which puts an emphasis on people and company culture.



HR NEEDS TECHNOLOGY

In a recent Paychex Pulse of HR Survey, HR departments reported expecting increased budgets for technology to decrease manual processing and involve employees with self-serve applications and portals.

Paychex also outlined the greatest management concerns resulting from Covid.

- Keeping employees motivated and engaged: 56%
- Keeping employees informed: 56%
- Managing employee stress: 51%
- Managing the expense of employee pay and benefits: 41%
- Providing technology to keep employees productive: 40%
- Providing employee training: 39%

LMCIS - HERE TO HELP

We can help you as you manage your renewal process. If you need all of your internal resources focusing on your insurance services, we can be an extension of your team on the tech front.

Are you running out of capacity? Are you in need of technology solutions for groups that never really thought about online and in-the-cloud connectivity situations? Renegotiating contracts?

We are also here to assist with remote onboarding and training needs.

Retained basis or one group at a time. Let us know what your needs are.

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